



BARGAINING BULLETIN #19 2/25/2010

The Union and the Company met today in full committees. The Company updated their Medical Plan proposal with revisions to the proposed co-pays and adding the National Buried Service Wire. The Company also revised their proposal to remove employees assigned to the Interfunctional Help Desk (IHD) from the Consumer Sales Incentive Plan. The Union presented a proposal to the Company to strengthen the language in Article 30 covering Safety. The Union discussed our proposal on the Video Hub Work being moved into the bargaining unit. We also discussed our proposal on the Buried Service Wire workers to be moved into the Core Contract. We continue to press the company for the information on how much they are paying the workers in Tijuana Mexico to do OUR work. We have many bi-lingual workers who can do Fiber Solution Center (FSC) work that could be double gated.

CALIFORNIA WORK FOR CALIFORNIA WORKERS

The Company and Union discussed the Grievance procedure and the problems associated with the process. Specific discussions were held on the MOA "Final Step Grievance Process".

In Solidarity

Your Bargaining Committee

Ed Venegas
David Goodwin
Ellen West
Mike Frost
Lisa Shafer
Gregg W. Gibson

Every advance in this half-century-Social Security, civil rights, Medicare, aid to education, one after another-came with the support and leadership of American Labor.

Jimmy Carter