



## **BARGAINING BULLETIN #24 3/4/2010**

The Union and the Company met today to specifically respond to each other's proposals. The Company categorically rejected 19 of the Union's 31 proposals. They were not interested in any proposal that would restrict the use of contractors or improve holiday and vacation benefits. The Company also rejected all Title Upgrades. The Company did not want to discuss any changes to the grievance procedure.

The Union rejected the Company's proposal for vacation accrual. The Union also rejected proposals for a mandatory Sales Compensation Incentive Plan for the CSSC's and split shifts in the FSC's. The Union stated it would not consider a Medical Benefits proposal with employee contributions.

The Company was reminded of how the Union has partnered with them over the last 5 years to grow the business. That partnership was betrayed by the Company sending our work to other Verizon facilities out of state. That partnership was betrayed by the Company sending our work to Tijuana, Mexico.

**WE DESERVE BETTER!! WE DESERVE LOYALTY AND A FAIR CONTRACT!!**

**In Solidarity**  
**Your Bargaining Committee**  
Mike Frost  
Lisa Shafer  
Gregg W. Gibson  
Ed Venegas  
David Goodwin  
Ellen West

*Whatever their faults, unions have been the only powerful and effective voice working people have ever had in the history of this country.*

*Bruce Springsteen*

