



BARGAINING BULLETIN #54 4/24/10

The Union and the Company bargaining committees have reached a tentative agreement today. Brief highlights of the Core agreement are:

- Wage increases of 2.75% for each of the 3 years.
- Sales Incentive Compensation Plan remains **voluntary!** 7A wage schedule increased.
- New MOA on Contractors, requiring the Company to report the contracting of “bargaining unit work” on a monthly basis.
- Verizon Business and Video Hub work moved into the Core agreement.
- **No** employee medical contributions.
- New Medical PPO plan effective Jan 2011 for **all** employees.

Brief highlights of Regional Wire Service agreement are:

- Additional holidays
- Wage increases of 2.75% for each of the 3 years

More details to follow!

Many “**Thanks**” to all of the members who actively participated in the bargaining process through your support and mobilization.

In Solidarity,

Your Bargaining Committee

Lisa Shafer
David Goodwin
Mike Frost
Ellen West
Ed Venegas
Gregg Gibson

Victory belongs to the most persevering.

Napoleon Bonaparte